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UPDATE ON RETURN OF CAPITAL AND PROPOSED DELISTING

[BENCHMARK HOLDINGS PLC](#)

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FOR IMMEDIATE RELEASE.

23 May 2025

Benchmark Holdings plc

Update on Return of Capital Intention to Cancel Admission to Trading on AIM and Euronext Growth Appointment of Nominated Adviser and Broker Directorate Changes and AIM Rule 17 Updates Proposed Re-Registration Notice of General Meeting

Further to its announcement of 16 April 2025, Benchmark Holdings plc ("**Benchmark**", "**Company**") is pleased to announce its proposals for the return of the vast majority of the r completion of its disposal of the Genetics Business to Shareholders, the proposed cancellatic trading of its Ordinary Shares on (i) AIM, a market operated by the London Stock Exchan Growth Oslo (the "**De-Listings**"), and the proposed re-registration of the Company as a pri together the "**Proposals**".

The Proposals are subject to Shareholder approval at a General Meeting and to the approval trading of the Company's Ordinary Shares on Euronext Growth Oslo by the Euronext O **Approval**"). A circular containing full details of the Proposals and expected timetable of "**Circular**", together with certain accompanying documents, has been published on the C <https://www.benchmarkplc.com/investors/delisting> and is available at the following [pdf.londonstockexchange.com/rms/9520J_1-2025-5-23.pdf](https://www.londonstockexchange.com/rms/9520J_1-2025-5-23.pdf), and will also be sent to shareh otherwise defined, capitalised terms used in this announcement have the same meanings a the Circular.

Introduction

Following the disposal of the Group's Genetics Business, which completed on 31 March 20; been assessing how best to return excess capital to shareholders and position the remaining for future growth. Accordingly, the Company today announces a series of inter-conditional | intention to:

- cancel the admissions to trading of the Company's Ordinary Shares on AIM and Euronex
- re-register the Company as a private limited company;
- provide Qualifying Shareholders with an opportunity to realise all or some of their invest by accepting a Tender Offer pursuant to which the Company will conditionally offer 226,934,325 Ordinary Shares at the Tender Offer Price of 25 pence per Ordinary Sh amount of up to approximately £56.7 million; and
- provide Shareholders that do not participate in the Tender Offer or who wish to continue private limited company, the opportunity to remain invested and receive a planned spec successful implementation of the Tender Offer and the De-Listings.

Implementation of the Tender Offer, the De-Listings and the Re-Registration, is conditiona applicable Resolutions being passed at the forthcoming General Meeting to be held at the of LLP, 160 Aldersgate Street, London EC2A 4HT at 12.00 noon on 18 June 2025 and on the N formal Notice of General Meeting convening the General Meeting at which the Resolution contained in the Circular.

If the Tender Offer does not proceed for any reason, Qualifying Shareholders will not rec Price for any of their Ordinary Shares under the Tender Offer

Set out below is further information as to the background to, and reasons for, the De-Listings, the Re-Registration which, together, comprise the Proposals. Shareholders should note the Resolution is approved at the General Meeting and all of the Shareholders other than the C AS, the JNE Funds and FERD AS) were to tender their holdings of Ordinary Shares in fu would consolidate its control of the Company, potentially resulting in 100 per cent. owners

Panel is treating the Tender Offer, for the purposes of the Takeover Code, as being akin to a public offer of shares, and the Circular contains certain additional information and disclosures as required by the Takeover Code and Panel has granted certain dispensations, such that the Circular does not need to comply with the requirements of an offer document, the Company is now regarded as being in an offer period. The Company's disclosure to Shareholders is drawn to the disclosure requirements of Rule 8 of the Takeover Code, with the Circular set out below.

Background to and reasons for the Tender Offer and the De-Listings

The Company realised gross cash proceeds of approximately £194 million from its disposal of the Genetics Business, excluding any contingent deferred consideration from the related earn out. The Company has used a significant part of these proceeds to repay its green bond, revolving credit facilities and associated hedging. The total amount of these payments in total amounted to approximately £87 million. After making these payments and settling the liabilities of the Genetics Disposal, the Company currently has available net cash reserves of approximately £107 million, which includes the net proceeds of the Genetics disposal alongside cash resources to satisfy the requirements of the Remaining Business. Following due assessment of various options by the Board and the Company's major shareholders, the Company now intends to return the vast majority of the net proceeds from the disposal of the Genetics Business to Shareholders which amount to £95 million through the Tender Offer and a planned special dividend following implementation of the De-Listings. The Company will retain an appropriate level of working and development/growth capital for the Group's residual operations and the implementation of management's existing near to medium term business plan.

In addition, the Board is of the view that the cost, management resource and regulatory burden of maintaining the admissions to trading of the Company's Ordinary Shares on AIM and Euronext London outweigh the benefits of retaining such public quotations, particularly in light of the reduced scale and nature of the residual Group's operations. Further information on the reasons for the De-Listings is set out in the Circular.

The Board is mindful that not all Shareholders will be able or willing to continue to own their shares in the Company as a private limited company following the De-Listings. The Tender Offer therefore serves to provide a significant proportion of the net proceeds from the sale of the Genetics Business to Qualifying Shareholders, affording them the opportunity to cease their exposure and realise their investment in the Company. The Tender Offer consideration of 25 pence per Ordinary Share, representing a premium of:

- 21.46 per cent. to the volume-weighted average price of 20.6 pence per Ordinary Share for the period ended on the Latest Practicable Date;
- 10.60 per cent. to the volume-weighted average price of 22.6 pence per Ordinary Share for the period ended on the Latest Practicable Date; and
- 13.64 per cent. to the closing middle-market price of 22.0 pence per Ordinary Share on the Latest Practicable Date.

In addition, adjusting each of the Tender Offer Price of 25 pence per share and the Company's closing market price of 22.0 pence per share on the Latest Practicable Date for the Company's existing cash resources of £117 million (or 15.8 pence per share), the Tender Offer Price represents an 48.33 per cent premium to the cash equity value of the Company.

Through the Tender Offer, which will be financed from the Group's existing cash resources, the Company will return up to £56.7 million of the net proceeds from the disposal of the Genetics Business to Shareholders.

The members of the Concert Party have irrevocably committed to vote in favour of all of the proposals to accept the Tender Offer in respect of their aggregated holding of 526,403,136 Ordinary Shares, representing approximately 71.0 per cent. of the Company's issued share capital as at the Latest Practicable Date. The Company will offer minority Shareholders the opportunity to tender up to their entire interest in the remaining shares of the Company, should they so choose. Depending on the level of take-up of the Tender Offer by the Company's Shareholders, the resultant aggregate holding of the Concert Party could increase to up to 71.0 per cent. of the Company's issued share capital. Accordingly, as noted above, the Proposals are being treated as being made under the Takeover Code.

Reasons for the De-Listings

In light of the persistent and sustained low liquidity in the Company's tightly held Ordinary Shares and the high costs involved in maintaining the admissions to trading on two exchanges relative to the Group and its remaining operations, the Board has carefully considered and evaluated over a period of time the benefits and drawbacks to the Company of retaining the admissions to trading of its Ordinary Shares on both AIM and Euronext Growth Oslo. The Board has now concluded that the drawbacks of such listings are such that the De-Listings are in the best interests of the Company and its Shareholders and as a result of this conclusion, the Board has considered the following key factors:

- the estimated annual cost savings achievable from the De-Listings and Re-Registration, which is expected to be approximately £2.4 million;
- the management time and the legal and regulatory burden associated with maintaining the admissions to trading of the Company's Ordinary Shares on AIM and Euronext Growth Oslo which, in the Board's view, is disproportionate to the benefits of the quotations with such resources better deployed in the growth and development of the residual Group's operations;
- the current levels of liquidity in the Company's Ordinary Shares do not offer investors the opportunity to trade in meaningful volumes or with frequency within an active market. The lack of liquidity also detracts from the benefits of the listings. In this regard, the Directors note that over the past 12 months the volume of trading in the Ordinary Shares on both exchanges as a proportion of the Company's net capital was only 0.02 per cent.;
- as a consequence of the limited liquidity, small trades in the Company's Ordinary Shares have had a significant and disproportionate impact on its share price and prevailing market valuation. The Directors believe, in turn, this has a materially adverse impact on: (i) the Company's status within its industry and perception of the Company among its customers, suppliers and other partners and stakeholders; (ii) the Company's morale; and (iii) the Company's ability to seek appropriate financing or realise an appropriate exit strategy for further material future disposals; and
- the admission to trading of the Company's Ordinary Shares on the two exchanges is not in line with the Company's current strategy, which is to operate the Company's continuing business and focus on realising further value for Shareholders. Following the disposal of its Genetics Europe business, the Company has embarked on an initiative seeking to significantly streamline its corporate structure, which is expected to result in approximately £5.6 million of annualised cost savings. Together with the abovementioned savings from the proposed De-Listings of £2.4 million, this equates to overall savings of approximately £8 million per annum.

The Proposals are all inter-conditional such that if any of the Resolutions are not passed by the Shareholders or the Norwegian Approval is not granted for any reason, none of the Tender Offer, the De-Listings or the Re-Registration will proceed.

Effects of the De-Listings

The principal effects of the De-Listings are that:

- there will no longer be a recognised market mechanism enabling Shareholders to trade their Ordinary Shares;
- while the Ordinary Shares will remain transferable, subject to the restrictions and provisions set out in the Shareholders' Agreement and the New Articles, the Company does not intend to implement a secondary market trading facility, such that the liquidity and marketability of the Ordinary Shares will be further reduced at present and the value of such shares may be adversely affected as a consequence. For further details of the contractual restrictions on share transfers are set out in the Circular;
- in the absence of formal market quotations, it will be more difficult for Shareholders to determine the current value of their investment in the Company at any given time;
- any Shareholder who does not accept the Tender Offer may find it difficult to sell their Ordinary Shares if the Tender Offer closes and the De-Listings and Re-Registration take effect. Furthermore, the Company does not guarantee that the Company or any other purchaser will be willing to buy Ordinary Shares if the Tender Offer has closed;
- certain shareholders may not be permitted to hold shares in a private limited company and may therefore have no practical option other than to accept the Tender Offer in respect of all of their current Ordinary Shares interests;
- the regulatory and financial reporting regimes applicable to companies whose shares are listed on AIM and Euronext Growth Oslo will no longer apply and the Company will no longer be subject to the Market Abuse Regulation, regulating inside information, or the Disclosure and Transparency Rules.

- therefore no longer be required to, *inter alia*, disclose significant shareholdings in the Company;
- Shareholders will no longer be afforded the protections given by the Euronext Growth Rules, such as the requirement to be notified of certain events, AIM Rule 26 (requirements for information on the Company's website) and the requirement for the Company to seek shareholder approval for certain corporate actions, where applicable, including substantial transactions, reverse takeover transactions and fundamental changes in the Company's business;
- certain regimes, including the Companies Act, will continue to apply and afford shareholder protections. Further details are set out in the Circular;
- the levels of transparency and corporate governance within the Company may not be as high as for a company quoted on (i) AIM or (ii) Euronext Growth Oslo;
- Strand Hanson will cease to be the Company's nominated adviser and the Company will no longer be a listed company; whilst the Company's CREST facility will remain in place immediately post the De-Listing, the Company's CREST facility may be cancelled in the future. Although the Ordinary Shares are transferable subject to the restrictions contained in the New Articles, they will at that point be transferable through CREST. In this instance, Shareholders who hold Ordinary Shares in uncertificated form will receive share certificates;
- the various holders of a beneficial interest in the Ordinary Shares registered in the name of Nominees Limited as custodian for DNB and held by DNB as nominee in The Norwegian Central Securities Depository (Euronext Securities Oslo), will receive share certificates;
- stamp duty will become payable on transfers of Ordinary Shares as going forwards the Company will no longer be traded on AIM; and
- the De-Listings may have personal taxation consequences for Shareholders. For those Shareholders who hold Ordinary Shares through an ISA, see further details below. Shareholders who are in their individual tax position should consult their own professional independent tax adviser.

Shareholders should also note that the Takeover Code will continue to apply to the Company for the years following the De-Listings and Re-Registration.

The Company will also continue to be bound by the Companies Act (which requires compliance with certain matters) following the De-Listings and the Re-Registration.

The above considerations are not exhaustive and Shareholders should seek their own advice when assessing the likely individual impact of the Proposals on them.

Overview of the Continuing Businesses and Current Trading

Following the disposal of the Genetics Business, the Group's remaining operations consist of the Nutrition and Health businesses. The corporate function, which has historically managed and supported the Group in centralised areas including finance, marketing and HR, has been streamlined by management following the disposal of the Genetics Business and is intended to be substantially eliminated following the implementation of the Proposals.

Advanced Nutrition

Advanced Nutrition, which trades under the INVE brand, is a leading provider of specialist health and environmental products and solutions to the global shrimp and marine fish aquaculture sectors. Stage nutrition and health play a critical role in the development of fish and shrimp and products and solutions contribute to improving productivity and fish and shrimp health and welfare for producers.

Through a global footprint and distribution network, Advanced Nutrition serves more than 50 countries. The Board believes Advanced Nutrition to be a global thought leader and its broad portfolio of products and solutions has been developed through 40 years of innovation. Key product areas: (i) live feed (Artemia) and artemia technologies; (ii) specialist diets; and (iii) including probiotics and environmental solutions. For its financial years ended 30 September 2023, Advanced Nutrition delivered revenues of £75.9 million and £78.5 million.

Adjusted EBITDA of £14.4 million and £18.4 million respectively, which represents an Adjusted EBITDA margin excluding corporate charges, of 21 per cent. and 26 per cent., respectively. The strategy is to maintain its leading position in artemia and artemia technologies whilst focusing on new diets and technologies that increase the yield for aquaculture producers. At the same time, it will continue to improve the efficiency of its operations, develop new markets and increase penetration in its €

Health

The Health business is a leader in medicinal sea lice solutions for salmon. Sea Lice is a major sustainability challenge in salmon production and Health provides solutions as part of the total solution for producers to mitigate the impact of sea lice. The Company has two medicinal solutions: (i) Salmosan® Vet used which is used with the CleanTreat® purification system. Following a period of development, Health is focused on the delivery of Salmosan® Vet and Purisan® and is profitable and cash generating. The Company paused delivery of Ectosan® Vet and CleanTreat® in order to develop a more land-based business model.

For its financial years ended 30 September 2024 and 30 September 2023, Health delivered revenues of £25.5 million and £25.5 million respectively and an Adjusted EBITDA of £2.1 million and £4.8 million respectively, representing an Adjusted EBITDA margin excluding corporate charges of 18 per cent. and 23 per cent. The strategy for Health is to maintain its position in sea lice medicinal treatments through Purisan® and to continue to develop the land based infrastructure solution for Ectosan® which if successful represents significant upside potential.

Current trading and prospects

On 28 February 2025, the Company announced its unaudited results for the three months ended 31 January 2025, which constitute the first quarter for its FY25 and are available on the Company's website at <https://www.benchmarkplc.com/investors/reports-presentations/>. The Company included results for FY24 following the disposal of the Genetics business in FY24. The figures shown for the first quarter exclude Genetics and include Group corporate costs previously allocated to Genetics.

The Company intends to announce results for the six months ended 31 March 2025 on 12 June 2025. The report shows revenues of approximately £40.6 million, reflecting a solid performance in Advanced Aquaculture, driven by product mix and continuing good performance in Health, resulting in stronger margins.

Moving on to the second half of the year, the Company is actively assessing the impact from the US government on some of the key aquaculture producing countries. In the near term, the potential economic impact of the tariffs have caused producers to take a more cautious approach, which may adversely impact the Company in the second half of the year. The Company is assessing the impact and will continue to mitigate the impact of this development.

For the longer term and more fundamentally, Benchmark has two well-positioned businesses with attractive margins and shareholder returns and the Group's anticipated cost savings will be seen through to its FY26.

Board Changes

With respect to the composition of the Board, it is intended that on completion of the Proposed Acquisition, Nathan "Tripp" Lane will stand down from the Board following an orderly hand-over of his responsibilities. Furthermore, Septima Maguire has tendered her resignation with effect from 31 March 2025. She has agreed to be available to the Company for a period of two months following this date to facilitate the transition of her responsibilities.

Recommendation by the Independent Directors

Pursuant to the requirements of the Takeover Code, the Independent Directors are required to seek independent financial advice as to the terms of the Tender Offer and to make known to Shareholders their own advice and their own opinion on the Tender Offer.

The Independent Directors, who have been so advised by Strand Hanson as to the financial implications of the Proposals, consider the terms of the Tender Offer to be fair and reasonable. In providing their advice, Strand Hanson has taken into account the commercial assessments made by the Independent Directors.

The Independent Directors are not able and do not give any advice to Qualifying Shareholders as to whether they should tender their Ordinary Shares in the Tender Offer, as such a decision is subject to each Shareholder's own personal circumstances, investment objectives and time horizon, tax affairs and their own willingness or ability to hold unquoted securities. However, Qualifying Shareholders are encouraged to consider the key advantages and disadvantages summarised below and further detailed in the Circular when considering their individual circumstances. Qualifying Shareholders are strongly recommended to seek independent financial, tax and legal advice in light of their own particular circumstances and to consult their advisers before deciding whether to tender their Ordinary Shares in the Tender Offer.

The Independent Directors believe that the following points should be taken into account by Shareholders when considering whether to retain their Ordinary Shares or accept the Tender Offer. Shareholders are encouraged to consider the Proposals as a whole.

Key disadvantages of accepting the Tender Offer

- The Company intends to return further cash reserves available to it following the implementation of the Proposals by way of a special dividend to those Shareholders that do not exit their investment pursuant to the Tender Offer and who hold Ordinary Shares in the private limited company. The precise quantum of such special dividend will be determined by the Board having regard to the take-up of the Tender Offer and retention of an appropriate level of cash resources to satisfy the Business' anticipated working capital and development/growth capital requirements and management's existing near to medium term business plan.
- As referenced in the Circular, the Company has two well positioned businesses in their respective markets. In the last 12 months, the continuing businesses delivered combined revenue of £90.4 million and EBITDA of £16.4 million in FY24. The Company is performing in line with management's expectations for FY25 but there is heightened uncertainty caused by the recently announced US tariffs.
- The Company's status as a publicly traded company is no longer aligned with its strategy of the disposal of the Genetics Business on 31 March 2025. The Group will continue to support the continuing operations and the De-Listings and Re-Registration will enable the Company to reduce its cost base and reduce the amount of management time and the regulatory burden associated with the admission to trading of the Company's Ordinary Shares on AIM and Euronext Growth.
- Shareholders may realise further value from the Company's remaining businesses in the potential disposal of its assets or a sale of the Company as a whole.

Key advantages of accepting the Tender Offer

- The Tender Offer Price represents a premium of:
 - 21.46 per cent. to the volume-weighted average closing price of 20.6 pence per share over the one-month period ended on the Latest Practicable Date;
 - 10.60 per cent. to the volume-weighted average closing price of 22.6 pence per share over the three-month period ended on the Latest Practicable Date; and
 - 13.64 per cent. to the Company's closing middle-market price of 22.0 pence per share over the Latest Practicable Date.

- In addition, adjusting each of the Tender Offer Price of 25 pence per share and the Company's market price of 22.0 pence per share on the Latest Practicable Date for the Company's resources of £117 million (or 15.8 pence per share), the Tender Offer Price represents a premium to the ex-cash equity value of the Company.
- Having undertaken a comprehensive public formal sale process from 22 January 2024 to the Company disposed of its Genetics business on 31 March 2025. The Company did not receive any bids in relation to the remaining business divisions of the Company and the residual Group. Accordingly, the Independent Directors believe that the De-Listings and Re-Registration are in the best interests of Shareholders as a whole.
- The Independent Directors consider that the Tender Offer Price allows Qualifying Shareholders the opportunity to exit their investments at a premium in the near term should they wish to do so.
- There can be no guarantee that, after the Tender Offer closes, the Board of the Company will make any subsequent further tender offer(s) to acquire any Ordinary Shares. Nor can the Company guarantee as to the price of any such further tender offer(s) by the Company.
- Stamp duty will become payable on transfers of Ordinary Shares in the private company. Following the De-Listings and Re-Registration, the Ordinary Shares will no longer be traded on AIM.
- Any Shareholder who does not accept the Tender Offer may find it difficult to sell their Ordinary Shares after the Tender Offer closes and the De-Listings and Re-Registration take effect. Shareholders will not receive regular information from the Company and will not benefit from regulatory compliance and governance procedures (other than under the Companies Act) and will not retain the protection of the AIM Rules and the Euronext Growth Rule Book. Furthermore, there is no guarantee that any other purchaser will be willing to buy Ordinary Shares after the Tender Offer has closed.
- The Ordinary Shares do not offer investors the opportunity to trade in meaningful volume within an active market such that it is difficult to create a more liquid market for the Company to effectively or economically utilise its quotations. Furthermore, the limited liquidity and small number of shares and smaller scale and specialist nature of the Company may significantly adversely affect the price and market valuation were the quotations to be maintained.

The Independent Directors unanimously recommend that all Qualifying Shareholders carefully consider whether to tender their Ordinary Shares into the Tender Offer however they are not making any recommendation as to whether they should do so. Shareholders should carefully consider whether the Ordinary Shares represent a good investment for them in light of their own personal circumstances and investment objectives, having regard to the exhaustive list of risks that the Company is subject to, and the advantages and disadvantages of the Ordinary Shares under the Tender Offer outlined above. In the absence of any immediate alternative, Shareholders should balance their desire for a cash realisation in the near term, against the disadvantages of holding Ordinary Shares once the Tender Offer closes and the De-Listings and Re-Registration take effect. Shareholders should also consider the implications of holding Ordinary Shares in a private limited company, with a reduced level of liquidity, disclosure and regulatory protections.

Shareholders should note that if they vote in favour of the Tender Offer Resolution at the General Meeting, they are not obligated to accept the Tender Offer in whole or in part for their Ordinary Shares.

The Independent Directors further unanimously recommend that Shareholders approve all resolutions proposed by each of those Independent Directors that holds Ordinary Shares, intends to do so in relation to their personal holdings of 1,938,429 Ordinary Shares (representing approximately 0.27 per cent. of the issued share capital as at the Latest Practicable Date) and (without making any recommendation as to whether to tender) encourage the Qualifying Shareholders carefully consider tendering, or procuring the tender of, their Ordinary Shares into the Tender Offer. As such, the Independent Directors believe that, in the context of the Proposed Tender Offer, the De-Listings and the Re-Registration are in the best interests of the Company.

Shareholders who anticipate greater value in the Ordinary Shares in the future whilst recognising the risks of accepting the prospect of remaining invested in an unlisted company, may well decide not to tender their Ordinary Shares into the Tender Offer.

If Shareholders are in any doubt about the action that should be taken in respect of the Tender Offer, they should consult an independent financial adviser without delay.

Expected Timetable - Key Dates

<u>Event</u>	<u>Time and/</u>
Publication and posting of the Circular and accompanying documents, and announcement of the Proposals	23 Ma
Takeover Code offer period commences	23 Ma
Latest time and date for receipt of DNB Proxy Forms for the General Meeting	12.00 p.m. (CEST time) / 7.00 a.m. (London time) on 1
Latest time and date for receipt of Forms of Proxy for the General Meeting	12.00 noon on 16 Jun
Voting Record Date	6.30 p.m. on 16 Jun
General Meeting	12.00 noon on 18 Jun
Announcement of the results of the General Meeting	18 Jun

The following times and dates associated with the Proposals are indicative only and will change depending on whether the Norwegian Approval is received and if received, on the date of Company will give adequate notice of any change(s) by issuing an announcement through the Investor Information Service (with such announcement also being made available on the Company's website <http://www.benchmarkplc.com/investor-information>) and, if required, send notice of the change to the Registrar and, for information rights, other persons with information rights and participants in the Share Offer. Further updates to these details will be notified in the same way. Please refer also to note (2)

Tender Offer opens	Following receipt of the Norwegian Approval (to the extent the Norwegian Approval is forthcoming and expected within 3 Business Days (calendar days from receipt) T-21 calendar days)
Latest time and date for receipt of the DNB Tender Forms by DNB	8.00 a.m. (CEST time) / 7.00 a.m. (London time) on T - 7 calendar days
Election Return Time for the Tender Offer, being the latest time and date for receipt of Tender Forms and settlement of TTE Instructions in relation to the Tender Offer	1.00 p.m. on a date expected to be announced on or around the date of Norwegian Approval
Tender Offer Record Date	6.00 p.m. on the date of the Election Return Time
Announcement of the results of the Tender Offer	T + 1 Business Day

Stop in cross border transactions	TBD when Euroclear acceptance deadline to DNE Business
Expected purchase of Ordinary Shares under the Tender Offer	T + 3 Business
CREST accounts credited in respect of revised holdings of Ordinary Shares following the Tender Offer	by T + 3 Business
CREST accounts credited with Tender Offer proceeds	by T + 5 Business
Transfer of Tender Offer proceeds in GBP through CREST to DNB for settlement to VPS Shareholders	by T + 5 Business
Execution of FX GBP/NOK	Same day as the transfer of from CREST to DNB if normal opening hours - if not will happen the following
Payment of Tender Offer proceeds in NOK to VPS Shareholders	2 Business Days after execution
Despatch of cheques in respect of Tender Offer proceeds for certificated Ordinary Shares	by T + 14 calendar
Share certificates dispatched in respect of revised holdings of Ordinary Shares following the Tender Offer	by T + 14 calendar

The following additional times and dates associated with the De-Listings are indicative only and may need to be amended to reflect the date of the Norwegian Approval (to the extent the same is forthcoming and the actual date on which the cancellation from trading on Euronext Growth take effect (as agreed with Euronext Oslo)). The Company will give adequate notice of any change(s) by issuing an announcement through a Regulatory Information Service (with the announcement also being made available on the Company's website <http://www.benchmarkplc.com/investor-information>) and, if required, send notice of the changes to Shareholders and, for information rights holders, other persons with information rights and participants in the Share Option Schemes. Further updates to these details will be notified in the same way.

Expected last day of dealings in the Ordinary Shares on AIM	a date expected to be within 3 months of the date of the Norwegian Approval
Expected last day of dealings in the Ordinary Shares on Euronext Growth Oslo	a date expected to be within 3 months of the date of the Norwegian Approval

Expected cancellation of admission of the Ordinary Shares to trading on AIM	7.00 a.m. on 1 Business Day following the last day of dealings in the Ordinary Shares on Euronext Growth Oslo
Expected effective date for the delisting of the Ordinary Shares from trading on Euronext Growth Oslo	8.00 a.m. on (CEST time) the first Business Day following the last day of dealings in the Ordinary Shares on Euronext Growth Oslo
Expected date of filing the Re-Registration at Companies House	following the implementation of the Re-Registration Process
Long-Stop Date	11.59 p.m. on 31 December 2025

The date on which the Tender Offer will be opened is subject to, *inter alia*, timing for satisfaction of the requirements of the AIM Rules and Euronext Growth Oslo Rule Book.

The Notice of General Meeting contains a special resolution which seeks the approval of Shareholders to approve the De-Listings Resolution and such resolution is conditional on the Tender Offer Resolution being passed. A De-Listings Resolution is approved and the Norwegian Approval is received, it is currently expected that the De-Listings will become effective in the fourth quarter of 2025.

If the De-Listings Resolution to approve the De-Listings is not passed, and/or the Norwegian Approval is not received, the Company will not proceed with the Re-Registration or the Tender Offer.

Further announcements will be made in due course in relation to the De-Listings in accordance with the requirements of the AIM Rules and Euronext Growth Oslo Rule Book.

AIM Rule 17 Updates

In addition, the Company announces the following information pursuant to Schedule Two, paragraph 17 of the AIM Rules.

Yngve Myhre was a director of Blåfjell AS and Blåfjell Holding AS when they entered bankruptcy proceedings on 28 October 2020 with an estimated loss to creditors of approximately €2 million. In addition, Mr Myhre was a director of Nova Austral Management AS on 28 December 2022, and subsequently entered into bankruptcy proceedings on 30 November 2023.

Nathan "Tripp" Lane was an independent director of Logix Parent Corporation, as well as its subsidiaries, Logix Midco Corporation, Logix Intermediate Holding Corporation, and Net Star Inc. On 11 April 2025, the agent under Logix's second lien facility (with the consent of the second lien lenders) consensually foreclosed upon the equity of LOGIX Holding Company, a wholly owned subsidiary of Logix Parent Corporation, in accordance with Article 9 of the Uniform Commercial Code. In connection with this foreclosure, the equity of LOGIX Holding Company, LLC was transferred to the parent entity, New Logix Parent, LLC. Tripp is currently the sole member and one of three directors of New Logix Parent, LLC.

Appointment of Nominated Adviser and Broker

The Company has appointed Strand Hanson Limited as its Nominated Adviser and sole broker in connection with the De-Listings and Re-Registration process.

Commenting on the Proposals, Tripp Lane, Non-Executive Chairman of Benchmark, sa

"We are confident that with these Proposals we present Shareholders with two attractive options: a Tender Offer at a premium to the current price or continuing participation in the future development of the remaining Benchmark business via a special dividend payment post the De-Listings. Benchmark's three largest shareholders have accepted the Tender Offer, reflecting their confidence in the potential to create and realise further value in the medium to longer term."

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ABOUT BENCHMARK

Benchmark is a market leading aquaculture biotechnology company. Benchmark's mission is to improve aquaculture sustainability by delivering products and solutions in advanced nutrition and yield, growth and animal health and welfare. Find out more at www.benchmarkplc.com

MAR

The information contained within this announcement is considered by the Company to constitute "MAR" as stipulated under the Market Abuse Regulation (EU) No. 596/2014 ("MAR"), and the UK version of MAR as part of UK domestic law by virtue of the European Union (Withdrawal) Act 2018, as a result of the publication of this announcement via a Regulatory Information Service and Newswire, this information is now considered to be in the public domain.

PUBLICATION ON A WEBSITE

A copy of this announcement will be made available at <https://www.benchmarkplc.com/> no later than 10:00 (London time) on 23 May 2025 (being the next business day following the date of the announcement) in accordance with Rule 26.1 of the Takeover Code. The content of the website referred to in this announcement is not incorporated into and does not form part of this announcement.

RULE 2.9 INFORMATION

In accordance with Rule 2.9 of the Takeover Code, the Company confirms that, as at the date of this announcement, the Company is not aware of any persons who have indicated an interest in the Company's securities.

May 2025, its issued share capital consisted of 741,505,672 ordinary shares of £0.01 each, which carry voting rights of one vote per share. The Company does not have any shares in treasury.

OTHER NOTICES

This announcement is not intended to and does not constitute an offer to buy or the solicitation to sell or an invitation to purchase or subscribe for any securities or the solicitation to sell or an invitation to purchase or subscribe for any securities in any jurisdiction. The release, publication or distribution of this announcement in whole or in part in, into or from certain jurisdictions may be restricted by law and therefore persons in such jurisdictions should inform themselves about and observe such restrictions.

Strand Hanson Limited ("**Strand Hanson**") is authorised and regulated by the Financial Conduct Authority in the UK and is acting as financial and nominated adviser and broker to the Company and no other person in connection with the matters described in this announcement and will not be responsible to anyone other than the Company for providing the protections afforded to clients of Strand Hanson nor for providing advice in connection with the matters referred to herein. Neither Strand Hanson nor any of its affiliates (nor any of their officers, employees or agents), owes or accepts any duty, liability or responsibility whatsoever, direct or indirect, whether in contract, tort, under statute or otherwise) to any person who is not a client of Strand Hanson in connection with the matters set out in this announcement.

DISCLOSURE REQUIREMENTS OF THE TAKEOVER CODE

Under Rule 8.3(a) of the Takeover Code, any person who is interested in 1% or more of the issued share capital or securities of an offeree company or of any securities exchange offeror (being any offeror of securities in respect of which it has been announced that its offer is, or is likely to be, solely in cash) must make an Opening Position Disclosure following the commencement of the offer period and, if later, following the commencement of the offer period in which any securities exchange offeror is first identified. An Opening Position Disclosure must contain details of the person's interests and short positions in, and rights to subscribe for, any relevant securities of the offeree company and (ii) any securities exchange offeror(s). An Opening Position Disclosure under Rule 8.3(a) applies must be made by no later than 3.30 pm (London time) on the 10th business day following the commencement of the offer period and, if appropriate, by no later than 3.30 pm (London time) on the 1st business day following the announcement in which any securities exchange offeror is first identified. If a person makes a deal in the relevant securities of the offeree company or of a securities exchange offeror prior to making an Opening Position Disclosure must instead make a Dealing Disclosure.

Under Rule 8.3(b) of the Takeover Code, any person who is, or becomes, interested in 1% or more of the issued share capital or relevant securities of the offeree company or of any securities exchange offeror must make a Dealing Disclosure. A Dealing Disclosure must contain details of the dealing concerned and of the person's interests and short positions in, and rights to subscribe for, any relevant securities of each of (i) the offeree company and (ii) any securities exchange offeror(s), save to the extent that these details have previously been disclosed under Rule 8.3(a). A Dealing Disclosure under Rule 8.3(b) applies must be made by no later than 3.30 pm (London time) on the 1st business day following the date of the relevant dealing.

If two or more persons act together pursuant to an agreement or understanding, whether written or oral, by which they acquire or control an interest in relevant securities of an offeree company or a securities exchange offeror, they shall be deemed to be a single person for the purpose of Rule 8.3.

Opening Position Disclosures must also be made by the offeree company and by any securities exchange offeror. Dealing Disclosures must also be made by the offeree company, by any offeror and by any persons acting in concert with any of them (see Rules 8.1, 8.2 and 8.4).

Details of the offeree and offeror companies in respect of whose relevant securities Opening and Dealing Disclosures must be made can be found in the Disclosure Table on the Take at www.thetakeoverpanel.org.uk, including details of the number of relevant securities in the period commenced and when any offeror was first identified. You should contact the Panel's Unit on +44 (0)20 7638 0129 if you are in any doubt as to whether you are required to make Disclosure or a Dealing Disclosure.

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