DNB Tender Form

This tender form (the "**DNB Tender Form**") shall be used by VPS Shareholders holding beneficial interests in Ordinary Shares registered in the name of Euroclear Nominees Limited as custodian for DNB and held by DNB as nominee in The Norwegian Central Securities Depository (Euronext Securities Oslo) when accepting the tender offer (the "**Tender Offer**") made by Benchmark Holdings plc (the "**Company**" or "**Benchmark**") to tender Ordinary Shares in the Company on the terms and conditions set forth in the shareholders' circular dated 23 May 2025 (the "**Circular**") to which this DNB Tender Form is attached. Capitalized terms used (and not defined) herein shall have the meaning set forth in the Circular. There is no requirement for VPS Shareholders to tender any Ordinary Shares in the Tender Offer.

Shareholder:

Properly completed and signed DNB Tender Forms may be sent by e-mail, sent by mail or delivered to:	
Post: DNB Bank ASA P.O. Box 1600 Sentrum, 0021 Oslo, Norway	**E-mail:** retail@dnb.no Phone: +47 915 04800 **Delivery:** DNB Bank ASA, Dronning Eufemiasgate 30, 0191 Oslo

The shareholders register of the Company as of the date of the Document shows:

Euronext VPS account:	Bank account number for cash payment:	Number of shares:	Rights holders registered:

ACCEPTANCE DEADLINE:

This DNB Tender Form must be received by DNB Bank ASA (the "Norwegian Receiving Agent") by 8.00 a.m. (CEST) the DNB Election Return Time. Any DNB Tender Form that is not correctly or lawfully completed or that is received after the expiration of the Norwegian Expiration Date, can be rejected without further notice. The Company reserves the right to approve acceptances being received after the expiration of the DNB Election Return Time. Acceptance of the Tender Offer for Ordinary Shares registered in the name of brokers, banks, investment companies or other nominees must be done by such persons on behalf of the VPS Shareholder. Shareholders with Ordinary Shares registered on several Euronext VPS accounts will receive one DNB Tender Form for each Euronext VPS account. One DNB Tender Form for each VPS account must be completed and returned within the deadline. No confirmation of receipt of the DNB Tender Form or other documents will be made on behalf of the Company. Neither the Company nor the Norwegian Receiving Agent, nor any third parties engaged by the Company or the Norwegian Receiving Agent, will be responsible for delays in the postal systems, unavailable internet lines or servers, e-mail delays or any other logistical or technical problems that may result in DNB Tender Forms, notifications, documents or remittances not being delivered in time or at all. For legal reasons, the Norwegian Receiving Agent will not be able to give advice on the merits of the Tender Offer or provide legal, financial or personal taxation advice, and accordingly, for such advice, you should consult your authorized legal, financial and/or investment advisor.

To the Company and the Norwegian Receiving Agent:

1 I/we confirm that I/we have received and reviewed the Document and hereby accept the Tender Offer for all/part of my/our Ordinary Shares in accordance with the terms and conditions set forth in the Circular. My/our acceptance includes, in addition to Ordinary Shares I/we have registered on the Euronext VPS account stated above, all Ordinary Shares I/we hold or acquire, and that are registered on the above-mentioned Euronext VPS account, before or upon the settlement of the Tender Offer. Shareholders who want to accept the Tender Offer for only a portion of the Ordinary Shares they own, must provide information about this here:

My/our acceptance only applies to parts of my/our shareholdings in Benchmark (Check the box if applicable) ☐

My/our partly acceptance of the Tender Offer applies to _____ Ordinary Shares

2 I/we accept that I/we may not sell, or in any other way dispose over, use as security, pledge, encumber or transfer to another Euronext VPS account, the Ordinary Shares covered by this acceptance. Further, I/we irrevocably authorize the Norwegian Receiving Agent to block the Ordinary Shares on the above-mentioned Euronext VPS account in favour of the Norwegian Receiving Agent on behalf of the Company.

3 The Norwegian Receiving Agent is given irrevocable authorization and instruction to debit my/our Euronext VPS account, and to transfer the Ordinary Shares covered by this acceptance to the Company against payment of the Tender Offer Price per Ordinary Share upon completion and settlement of the Tender Offer.

4 I/we accept that payment will be credited to my/our bank account used by the Euronext VPS for dividend payments, or, if there is no record of such account, the VPS Shareholder must specify below (or on a separate sheet submitted together with the DNB Tender Form) the bank account to which payment should be made. For VPS Shareholders who do not hold a bank account with a Norwegian bank, payment details for offshore payments must be included in addition to the bank account number, such as name of the bank, IBAN, SWIFT/BIC, or similar payment codes depending on the jurisdiction where the bank account is located. Settlement for VPS Shareholders who do not have a bank account will be made upon further request and the Norwegian Receiving Agent will endeavor to contact all VPS Shareholders who have not registered bank accounts with their VPS accounts or included account details in the DNB Tender Form.

5 My/our Ordinary Shares will be transferred free of any encumbrances and any other third-party rights whatsoever and with all shareholder rights attached to them. Any third party with registered encumbrances or other third-party rights over my/our Ordinary Shares and/or Euronext VPS account(s) must sign the DNB Tender Form and thereby waive its rights in the Ordinary Shares for which the DNB Tender Form relates to and approve the transfer of my/our Ordinary Shares to the Company free of any such encumbrances and any other third-party rights whatsoever for the acceptance to be valid.

6 The Company will pay my/our costs directly related to the Euronext VPS transactions in connection with my/our acceptance of the Tender Offer.

7 The Tender Offer Price will be settled and paid to the VPS Shareholders in Norwegian kroner (NOK). The Tender Offer Price payable by the Company is denominated in GBP, and will be converted into NOK by DNB at the currency exchange rate on the date of payment to DNB (or if payment is received outside of working hours in Norway, on the next Business Day. Consequently, the final Tender Offer Price paid to VPS Shareholders in NOK may be affected by movements between the NOK and the GBP.

8 By signing this DNB Tender Form, VPS Shareholders will be deemed to have appointed the Company as their attorney and/or agent in respect of settlement of the purchase of Ordinary Shares by the Company pursuant to the Tender Offer.

9 This Acceptance Form is subject to and governed by Norwegian law with Oslo District Court as exclusive legal venue.

10 The Tender Offer is not being made to, and similarly sales will not be accepted from or on behalf of, shareholders in any jurisdiction where the making of the Tender Offer, or acceptance of it, is in conflict with such jurisdiction's legislation. I/we confirm that my/our acceptance is not in conflict with the legislation applicable to me/us.

Place	Date	Telephone no.	Binding signature *

** If signed pursuant to proxy, a proxy form (and with respect to companies, certificate of registration or similar documentation) shall be enclosed.*

** if signed by a person with signatory right, certificate of registration or similar documentation shall be enclosed.*

Rights holder:

As rights holder, the undersigned consents to the transfer of the Ordinary Shares to the Company free of encumbrances.

Place	Date	Telephone no.	Rights holder's signature *

** if signed by power of attorney, the power of attorney (and with respect to companies, certificate of registration or similar documentation) shall be enclosed.*

** if signed by a person with signatory right, certificate of registration or similar documentation shall be enclosed.*

** if more than one trustee is registered, each trustee must sign.*

Payment details for Shareholders who do not hold a bank account with a Norwegian bank

Bank name	IBAN	SWIFT/BIC	Other

SAMPLE